



TestGrid: Test of Reasoning Ability

Overview

The ACER Test of Reasoning Ability comprises a series of items assessing both verbal and numerical abilities to generate a measure of general mental ability or intelligence. Examples of the types of items are: analogies, word meanings, numerically based problems, number series and number matrices.

Content

Test	Description
ACER Test of Reasoning Ability	Combination testing of verbal and numerical ability 45 mins



Reasoning In Brief

- Online:** ✓
- Purpose:** Combined Cognitive Testing
- Publisher:** ACER
- Application:** Recruitment, Development
- Role Type:** Any.
- Time:** 45 mins timed
- Accreditation:** None
- Reports:** Individual Narrative
TG Group Ranked
TG ShortList
Respondent Feedback
- Norms:** Wide variety of role and industry specific norms
- Languages:** English
- Industries:** Adult, year 11
- Related products:** ACER Verbal
ACER Numerical
APTS Abstract
SkillCheck Identity CO
Saville Analysis
Aptitude
SkillCheck WorkSkills



Reports

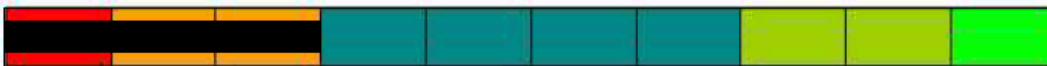
All the ACER Test of Reasoning integrates with TestGrid's Group Ranked Reports and TG's Shortlist Report with Interview Guide. The reports present the candidate's score as a percentile ranking and identify the level of ability they are likely to possess, the types of behaviours that can be expected, candidate suitability to certain role types, as well as where strengths and development areas lie. Behaviour based interview questions and development suggestions are also provided.

Overall Percentile Rank	30
Job Fit Indicator	Below Average

Well Below Average

Average

Well Above Average



Individual Assessment Scores

ACER Test of Reasoning Ability	30	Below Average
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TestGrid creates one-stop online platform (*ShortList Oct 2006*)

Online assessment company TestGrid has created a one-stop-shop online assessment platform, which brings together "best of breed" recruitment, development and skills-based tests from a range of publishers. The platform currently has over 84 online assessments – covering the whole range of pre-employment and development tools including cognitive ability, skills-based, personality, emotional intelligence, survey, employee engagement and industry specific tools (such as safety and integrity tests). *It is designed to streamline the testing function, with the centralised platform allowing the delivery of a single candidate report which aggregates the results of multiple publishers.*