

Safety

Publisher	Product	Ψ	Description	Details
BayState	ERI® Employee Reliability Inventory: Safety scale		Measures likelihood that candidate will perform on the job in a safe manner. Takes. Strong research suggests use of ERI significantly reduces workers compensation costs (average 40% reduction) and work related accidents (average 45% reduction). <i>Useful for selection of individuals for roles where safety is of high concern.</i>	15 mins
Hogan	HPI - Hogan Safety Report	Ψ	The Hogan Personality Inventory (HPI) assesses seven factors of normal personality and has reporting options specifically aimed at investigating a range of safety-related behaviours. <i>Useful for development of individuals for roles where safety is of high concern.</i>	20 mins
Psyfactors	Situational Safety Awareness SSA		Measures a candidate's safety attitudes and safety. Assesses (1) Safety Attitudes (risk avoidance, safety control, safety diligence, team safety orientation), (2) Safety Competency (hazard awareness, mental alertness, safety habits, perception and comprehension, and safety self awareness, and (3) Personal Status (coping). <i>Useful for roles where a high level of vigilance and safety are required.</i>	30 mins
	Reports:		Development Report Additional cost	
	Behavioural Safety Test BST		The Behavioural Safety Test is a short form of the comprehensive SSA test focusing on key behaviours for lower hazard roles. It assesses (1) Personal status, (2) safety preferences and (3) Safety behaviours. The BST consists of 65 questions which are suitable for rapidly assessing large volumes of people for their safety readiness <i>Useful for lower hazard roles such as administration and retail roles.</i>	10 mins
	Reports:		Development Report Additional cost	