

TEAM DEVELOPMENT

Team Cohesion

| Publisher | Product | Description | Details |
|-----------|---------------------------|--|---------|
| CTL | Team Effectiveness Survey | Evaluates team performance from multiple perspectives (team member, team leader and customer). Evaluates team process skills (purpose, commitment, contribution, interaction, focus) and customer orientation (communication, specialist knowledge, problem solving, customer service, quality orientation). | |
| CTL | Team View360 | Focuses on self-development within a work team. 31 questions measuring 7 competencies. Focuses on planning, problem solving, controlling, self management, managing relationships, leading and communicating. | |
| Redfield | Facet 5 TeamScape Ψ | Based on Facet 5 model of personality. Evaluates individual's team-work style, individual contributions, synergies, and potential conflict through comparison of team scores on each of Facet 5 dimensions: Control, Will, Energy, Affection and Emotionality. | 15 mins |
| Saville | Wave Types Report Ψ | Individual personality assessment suitable for team development. Candidate classified as one of four "people" types (adaptor, transformer, individualist, influencer) and one of four "task" types (thinker, transactor, preserver, doer). Scores have implications for team/peer interactions and synergies, and also for leadership roles and change management. | 35 mins |