

## Combined

Publisher	Product	Description	Details
ACER	Test of Reasoning Ability	Designed to assess general intellectual ability. Consists of 70 items including verbal (analogies, vocabulary, similarities and reasoning) and quantitative (number sequences, arithmetic reasoning and number matrices) items. <i>Useful for selection of any role that requires general intellectual ability</i>	45 mins
Hogan	Hogan Business Reasoning Inventory (HBRI)	The Hogan Business Reasoning Inventory is a business-related measure of cognitive ability which distinguishes between tactical (problem solving) and strategic (problem finding) reasoning abilities. The 24 items consist of paragraphs of information, numerical tables and graphs.	25 mins
	Reports:	Data Report Business Reasoning Report <i>Useful for selection and development of high level roles, such as professionals, managers, and any other roles that require a high level of problem solving abilities.</i>	
Saville	Swift Executive Aptitude	Combined test of verbal, numerical and abstract reasoning. It focuses on ability to critically analyse verbal and numerical information, and to analyse complex relationships between patterns. <i>Useful for screening senior managers and executive</i>	18 mins
	Swift Analysis Aptitude	Combined test of verbal, numerical and diagrammatic reasoning. Specifically focuses on ability to critically analyse verbal and numerical information, and to follow complex logical processes. Items consist of paragraphs of information, numerical tables, graphs and budgets, and diagrammatic problems, 24 items. <i>Useful for screening professionals, managers and graduates when time is of the essence.</i>	18 mins
	Swift Comprehension Aptitude	Combined test of verbal comprehension, numerical comprehension, and error checking. <i>Useful for screening of administrative, customer service, operational and commercial roles, especially when time is of the essence.</i>	12 mins
McQuaig	McQuaig Occupational Test	The McQuaig Occupational Test (MOT) is a combined test of verbal and numerical reasoning. Specifically it focuses on measuring an individual's level of general mental ability and agility (power and speed). It consists of 50 items that assess vocabulary, verbal reasoning skills, logic and ability to perform simple mathematical functions. <i>Useful for screening roles such as graduates, managers and executives.</i>	15 mins