

Career Planning

| Publisher | Product | Ψ | Description | Details |
|----------------------|---|---|--|---------|
| Apollonean Institute | Apollo Work Styles, Values and Motivations Profile. | | <p>Work based personality tool that measures 34 factors grouped under 8 core areas: career drives, values, conflict management style, power and influence, people orientation, workplace management, problem solving and coping. 4 role levels are available for comparison of results.</p> <p><i>Useful for development of employees across a wide range of roles and industries.</i></p> | 35 mins |
| CTL | Career Profile Inventory | | <p>Measures an individual's career path preference, career stage and political style orientation. Contrasts candidate's current situation (the way things are now) with their preferred situation (the way he/she would like things to be).</p> <p><i>Useful for development of employees across a wide range of roles and industries.</i></p> | 30 mins |
| Hogan | HPI | Ψ | <p>The Hogan Personality Inventory (HPI) assesses seven factors of normal personality. Reporting options specifically aimed at career building.</p> | 20 mins |
| | Report | | <p>CAREER</p> <p><i>Useful for development of employees across a wide range of roles and industries.</i></p> | |
| | MVPI | Ψ | <p>The Motives, Values and Preferences Inventory (MVPI) uses 10 scales to an individual's core values, goals and interests. Reporting options specifically aimed at career building.</p> | 20 mins |
| | Report | | <p>COMPASS</p> <p><i>Useful for development of employees across a wide range of roles and industries.</i></p> | |
| GENOS | Genos Employee Motivational Assessments (GEMA) | | <p>The GEMA is a measure of employee motivational characteristics at work. Based on extensive research, the GEMA provides a comprehensive account of factors shown to underpin job satisfaction, employee productivity and retention. It assesses four critical areas of employee motivation, including: Role, Manager, Team and Organisation.</p> <p><i>Useful for multiple applications, from strategic workforce planning to career development across all roles.</i></p> | |
| | Reports: | | <p>Motivational Report</p> | 25 mins |