

LEADERSHIP AND ORGANISATIONAL TOOLS

360 TOOLS

Publisher	Product	Ψ	Description	Details
TestGrid	Standard TestGrid Multi-Rater Solution		The standard Multi-Rater solution aligns with 43 competencies developed by TestGrid. It is used to measure and identify strengths and development opportunities of an individual. The Multi-Rater solution provides a holistic view of an individuals' capability that uses feedback from colleagues, peers, managers and subordinates targeting job relevant competencies. Price Inclusive of consulting time.	
	Customised TestGrid Multi-Rater Solution		The customised Multi-Rater Solution ensures that the solution is tailored to your specific needs. The solutions utilises an advanced web based system to customise assessment options, allow flexible reporting and the ability to include personalised comments on key strengths, development areas and overall feedback. <i>TestGrid's customised 360 assessment is developed on a project basis, and cost will vary based on client requirements.</i>	
CTL	EI View360		Feedback on emotional intelligence at work. Based on Goleman's competency model. 74 questions measuring 17 critical EI competencies. Focuses on self management, relationship management and communication	15 mins
	Executive View360		Feedback for effective senior leadership. 68 questions measuring 22 competencies. Focuses on performance leadership, change leadership, interpersonal leadership and personal leadership.	
	Leader View360		Feedback for effective leadership. 35 questions measuring 7 competencies. Focuses on planning, problem solving, controlling, self management, relationship management, and communication style.	
	Manager View360		Feedback for effective management. 100 questions measuring 20 competencies. Focuses on leadership/performance management, interpersonal style, communication and problem solving.	
	Performance View360		Feedback for employee development. Measuring 14 competencies, focuses on project/task management, interpersonal/team communication style.	
Genos	Genos EI 360	Ψ	Feedback on emotional intelligence at work. Assesses 5 specific EI capacities: Emotional Recognition and Expression, Understanding Emotions, Emotional Reasoning, Emotional Management, and Emotional Control.	15 mins
Hogan	360 Review	Ψ	360 report capturing feedback across leadership domains – productive relationships, working “in” the business, working “on” the business, and self-management.	
	180 Co-Worker Review	Ψ	180 report capturing feedback across six key themes – attitude, integrity, reliability, teamwork, people skills and performance.	
Redfield	Facet5 SLR	Ψ	360 Feedback report measuring transformational/transactional leadership behaviours. Report captures natural and latent skills, learned skills, and barriers.	15 mins
Saville	Work Performance Evaluation	Ψ	360 tool based on a normative version of the Wave Professional styles questionnaire plus ability questions.	